

Special Issue Call for Papers

"Employee well-being in the context of cultural and socio-economic changes"

Guest Editors:

Aleksandra Peplińska, PhD, University of Gdansk, Poland

Dorota Godlewska-Werner, PhD, University of Gdansk, Poland

The transformations that have taken place in recent years in the cultural, social, and economic arena alike involve dynamic and intense changes. They affect, in particular, values, needs, expectations, lifestyle, but also technology, digitalization of social life, work style, and employer-employee relations. They constitute a considerable challenge for representatives of the business and the labor market, forcing them to search for more and more effective and adequate staff management tools. On the other hand, the changes and their pace leave their mark on employees themselves. This has been particularly evident in the past year, which was marked by the Covid-19 pandemic and a crisis that has affected many sectors of economies around the world. The contemporary labor market not only requires flexibility, mobility, and adaptability. It is also highly volatile and uncertain, particularly in the sectors that are most affected by the pandemic, i.e. catering, hospitality, and tourism. The changes mentioned in the introduction also determine changes in contracts between employers and employees - flexible forms of employment (not yet defined in the labor law of some countries), but also changes in the organization of work - flexible forms of organization of working time, remote working, and unstable employment. All of these aspects can affect the broadly defined psychological well-being of employees.

Workplace well-being can be considered from two perspectives. On the one hand (hedonistic perspective) it can be considered in terms of happiness, job satisfaction, but also factors that negatively affect so-defined well-being: the level of experienced work stress and burnout. However, it can also be considered in terms of importance of work, meaningfulness of work, commitment to work, passion at work, flow at work, and work ethic (eudaimonistic perspective).

High-quality original contributions are welcome to be submitted as papers for this special issue on employee well-being in the context of cultural, socio-economic changes. The topics of the special issue include, but are not limited to:

- Work and well-being
- Work and job satisfaction
- Emotions at work
- Flow at work
- Value / meaning of work
- Human – work / human – organization fit
- Competencies related to adaptation to change
- Work stress and technostress
- Work-life balance
- Burnout
- Flexible working arrangements
- Working poor

Health Psychology Report (HPR) publishes high quality original articles and reviews of recognized scientists that deal with theories and research from the perspective of social and medicine medical science. HPR promotes the study and application of psychological approaches to health and illness.

The Journal is indexed in: EBSCO, Emerging Sources Citation Index (Web of Science, Clarivate Analytics), ERIH PLUS, Geneva Foundation Free Medical Journals, HINARI, Index Copernicus (ICV= 100), J-Gate, International Committee of Medical Journal Editors (ICMJE), Polish Medical Library (GBL), PsycINFO, ROAD Directory of Open Access scholarly Resources, SCOPUS, WorldCat.

Please consider the following important dates and relative submissions:

DATE	PROGRESS/MILESTONES
October, 31, 2021	Submission of a letter of intent and structured abstract (Max 500 words), which includes: (a) full author names, contact details and affiliations, (b) explanation of why the study is novel and its unique contribution to the field (c) a description of how the study fits with the call for papers to the guest editors: aleksandra.peplinska@ug.edu.pl
November, 15, 2021	Notification to authors for the selection
January, 31, 2022	Submission of the first draft via the electronic Editorial System https://www.editorialsystem.com/hpr
March, 15, 2022	Feedback from the first round of reviews to authors
April 30, 2022	Submission of revised papers
May 31, 2022	Proofs
June, 30, 2022	Publication of successfully reviewed papers

If you have any further questions regarding the content or a timeline, please feel free to contact **dr Aleksandra Peplińska** - at aleksandra.peplinska@ug.edu.pl or

dr Dorota Godlewska-Werner at dorota.godlewska-werner@ug.edu.pl

We are glad to be of assistance.

We would really appreciate your expertise and professional knowledge as an essential contribution to the quality of this special issue of Health Psychology Report.

Looking forward to your cooperation and positive response,

Aleksandra Peplińska, PhD
Institute of Psychology
University of Gdańsk, POLAND

Dorota Godlewska-Werner, PhD
Institute of Psychology
University of Gdańsk, POLAND