

Special Issue Call for Papers

“Psychologically Healthy Workplace”

Guest Editors:

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A psychologically healthy workplace is one that actively fosters employee health and well-being while enhancing organizational performance and productivity (APA, 2019). A healthy workplace is not simply attained by individuals practicing a healthy lifestyle, but also by managers and co-workers supporting one another and fostering the creation of a positive work environment (Smith, 2014). Psychologically healthy workplace practices can be grouped into few categories. First, these activities include preventing the consequences of negative experiences at work such as burnout, workaholism, absenteeism, intention to leave. Secondly, workplace health interventions relate to promoting healthy behaviors alongside assessment, and treatment of potential health problems. Third, healthy workplace practices consist of promoting positive attitudes and behavior of employees such as organizational commitment or work engagement by fostering, among others, creativity and autonomy of employees, and encouraging involvement in organizational decision-making. Fourth, creating a healthy work environment is through creating conditions that provides work-life balance. And finally, healthy practices include fostering the employee growth and development through career development and programs to increase competencies.

Organizations attach more and more importance to creating a work environment conducive to the mental health of employees. In addition, the negative consequences of work are increasingly taken seriously. It is significant that the World Health Organization recently added burnout to International Disease Classification (ICD-11)—the official compendium of diseases. These trends are accompanied by new research and concepts. Thus, we can now reach a deeper understanding of how experience, conditions and work environment affect the health and professional efficiency of employees.

High-quality original contributions are welcome to be submitted as papers for this special issue on psychologically healthy workplace. The topics of the special issue include, but are not limited to:

- Burnout
- Workaholism
- Work engagement
- Job satisfaction and employees' well-being
- Healthily work conditions and environment
- Organizational stress management
- Bullying and mobbing in the workplace
- Work-life balance
- Employee involvement/ empowerment
- Employee growth and development

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Please consider the following important dates and relative submissions:

DATE	PROGRESS/MILESTONES
January, 31, 2020	Submission of a letter of intent and structured abstract (Max 500 words), which includes: (a) full author names, contact details and affiliations, (b) explanation of why the study is novel and its unique contribution to the field (c) a description of how the study fits with the call for papers to the guest editors: pawel.jurek@ug.edu.pl
February, 16, 2020	Notification to authors for the selection
May, 18, 2020	Submission of the first draft via the electronic Editorial System http://www.editorialsystem.com/hpr
June, 30, 2020	Feedback from the first round of reviews to authors
September 30, 2020	Submission of revised papers
November 30, 2020	Proofs
December, 31, 2020	Publication of successfully reviewed papers

If you have any further questions regarding the content or a timeline, please feel free to contact dr. Paweł Jurek at pawel.jurek@ug.edu.pl.

We are glad to be of assistance.

We would really appreciate your expertise and professional knowledge as an essential contribution to the quality of this special issue of *Health Psychology Report*.

Looking forward to your cooperation and positive response,

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