PROTECTION OF COPYRIGHTS AND CONTENT PUBLISHED IN THE WEB PORTAL

1. Any rights to this Portal and all its elements are legally protected. This applies without limitation to software (site code), graphical and logical concepts, functional layout, graphics, databases and works presented (contained) in the Portal, logo, graphical signs and merit-related contents.

2. Legal protection shall be understood as:
   a) protection of rights to trademarks protected under the Industrial Property Law Act dated 30 June 2000 (consolidated text: Journal of Laws of 2003, No. 119, item 1117, as amended),
   b) protection of databases protected under the Database Protection Act dated 27 July 2001 (Journal of Laws No. 128, item 1402, as amended) including knowledge bases derived and made available,
   c) protection of any published works protected under the Copyrights and Related Rights Act dated 4 February 1994 (consolidated text: Journal of Laws of 2006, No. 90, item 631, as amended),
   d) protection of ownership of the Internet domain name,
   e) other content and services protected under relevant laws, including without limitation the Unfair Competition Act dated 16 April 1993 (consolidated text: Journal of Laws of 2003, No. 153, item 1503, as amended).

2. Use of the Portal shall not mean acquisition of any rights to the Portal or any elements thereof.

3. Permitted use of the content contained in the Portal shall include personal use only, without the right to derive any financial gain. Personal use shall not mean granting of any licences for commercial, scientific and other use, including it shall not mean the consent to include the content of the portal, in whole or in part, into other works of the user except for the permitted use specified by laws.

4. The use of the portal content other than the permitted personal use shall require express written consent of Termedia Sp. z o.o. or an owner of economic author’s rights, which will specify the scope, mode, method, fields of exploitation of using materials.

5. Legal persons, unincorporated entities, foundations and associations, etc. as well as persons employed thereby, for the purposes of their professional and commercial activities, must obtain separate consent or payable licence of Termedia sp. z o.o. to the use of the portal content and works published therein as such use shall not be deemed to be personal use.

6. Without the express consent of Termedia Sp. z o.o., it shall be prohibited to take the following actions with respect to the Portal, its elements, component parts, source code of the website and content presented in the Portal, including without limitation:
   a) it shall be prohibited to fix and reproduce the Portal content – in particular by production of the content published in the Portal with use of any technology, including printing, reprographics, magnetic fixing and digital technology, regardless of the form of the actions referred to in the preceding sentences,
   b) as regards trading in the Portal content or its parts or copies, reprinted content (in whole or in part), or other media on which such content is fixed - it shall be prohibited to introduce to trading, loan for use, donate or rent either copies or translations,
c) as regards dissemination of content (including also works constituting a separate independent work within
the meaning of laws) otherwise than as specified above – it shall be prohibited to publicly perform, exhibit,
screen, present and broadcast as well as rebroadcast and make the work publicly available so as anyone can
access it at a place and time selected thereby,

d) with respect to electronic content of the Portal - it shall be prohibited to permanently or temporarily
reproduce the software of the Portal, in whole or in part, using any means and in any form; translate, adapt,
modify the arrangement or implement any other changes to the computer program (site code); disseminate,
including loaning for use or rental of the computer program or its copy,

e) with respect to databases - it shall be prohibited to download content of databases and use it in a derivative
manner in whole or in part,

f) with respect to figures, diagrams, graphs and presentations (including multimedia presentations) - it shall be
prohibited to fix, disseminate and introduce them to trading in the manner described above.

6. Bans specified in clause 5 shall apply to the entire world.

7. For the avoidance of doubt, the person whose actions or omissions could breach the bans described in the
above clauses shall obtain written consent or payable licence of Termedia Sp. z o.o. prior to such action or
omission by approaching Termedia Sp. z o.o. at its address: Termedia Sp. z o.o., ul. Kleeberga 2; 61-615 Poznań
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